

Management

Our team brings a comprehensive mix of commercial, technical and financial skills to the business with over 150 years of experience in the energy sector.

The principals of Fairway Energy are:



Dana A. Grams
Chief Executive Officer



James V. Scandola
Chief Operating Officer



Robert M. Flavin
Chief Financial Officer



Doug J. Lehrmann
Manager of Operations



Robert E. Holmes
Vice President of HSE &
Regulatory



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Vice President of HSE &
Regulatory



Dana A. Grams

Chief Executive Officer

Mr. Grams joined Fairway Energy in January 2016. Mr. Grams is an executive with extensive experience in developing, operating and optimizing midstream energy assets, and has a history of establishing and leading marketing and trading organizations.

For over 12 years, Mr. Grams was employed at AGL Resources (AGLR) where, in 2001, he co-founded Sequent Energy Management and served as Vice President of Asset Management. In 2004, he was promoted to the corporate office as Senior Vice President of Business Development for AGLR. From there he built Pivotal Energy Management and, as President of that business unit, led the initiative to purchase Jefferson Island Storage & Hub and develop Golden Triangle Storage, both facilities utilizing salt dome caverns. Under Mr. Grams, Pivotal also developed propane storage and acquired pipelines strategic to existing asset footprint.

Prior to his tenure at AGL, Mr. Grams was employed as Vice President of Trading for Shell US Trading, where he was instrumental in forming Coral Energy Resources. From 1990 through 1995 Mr. Grams served as Manager of Natural Gas Trading for Phibro Energy USA, where his responsibilities included refinery supply, marketing & trading in natural gas, and marketing propane and ethane for Phibro's Houston and Texas City Refineries (currently Valero).

Mr. Grams began his career in 1980 with the Natural Gas Pipeline Company of America serving as a Reservoir Geologist, assistant to the Vice President of Gas Supply, and Manager of Gas Acquisitions. He left the company as a District Manager in 1987.

Mr. Grams holds a Bachelor of Science degree in Geology from Texas A&M University, and attended the United States Air Force Academy.



James V. Scandola

Chief Operating Officer

Mr. Scandola joined Fairway Energy in August 2016 as Chief Operating Officer. He has over 31 years of experience in pipeline engineering, construction, and operations for refined products, crude oil, and natural gas transportation and storage as well as due diligence for asset acquisition and integration.

From June 2015 to July 2016, Mr. Scandola was Vice President Operations for Eclipse Midstream, a privately held midstream company operating in the Permian and Delaware Basins in West Texas. From August 2011 through May 2015, Mr. Scandola was Vice President Engineering and Operations for PVR Partners, LP where he was focused on building and operating natural gas gathering and compression in the Marcellus and Utica Basins in Pennsylvania and Ohio.

From February 1987 through August 2011, Mr. Scandola was employed with Buckeye Partners, L.P. holding various positions with increasing responsibilities from engineering, operations, asset integrity, refined products transportation. Mr. Scandola was also in charge of scheduling, natural gas storage, and management of large capital projects ranging from \$25 million to \$450 million throughout the U.S. and Caribbean.

While at Buckeye and PVR, Mr. Scandola was instrumental in leading due diligence for over \$3 billion worth of asset acquisition projects and integrating those assets into the organizations. From January 1985 through February 1987, Mr. Scandola was an Operations Engineer with Atlas Energy Group, a natural gas producing company in the Appalachian Basin.

Mr. Scandola received a B.S. in Petroleum Engineering from Marietta College in 1984 and an M.B.A. from Lehigh University in 2002.



Robert M. Flavin

Chief Financial Officer

Robert (“Bob”) Flavin is a seasoned executive with over 30 years in senior financial management and leadership positions in both public and private companies with experience in managing, accounting, finance, treasury, information systems, human resources and other business support functions.

Mr. Flavin has served as our Chief Financial Officer since November 2012 and was a member of Fairway Energy’s board of directors from February 2014 through July 2015. Mr. Flavin has over 30 years in senior financial management and leadership experience in both public and private companies.

For over 16 years, Mr. Flavin worked within various Phibro Energy affiliates, starting as a Controller. After holding held various positions with increasing responsibilities, he was named Senior Vice President and Chief Financial Officer of the refining division in 1992, a position he held through 1998.

Since leaving Phibro, Mr. Flavin has served as Chief Financial Officer for Ambar, Inc., Coast Energy Group, Twin Eagle Resource Management, and a division of Cheniere Energy, Inc.

In addition, he has also served as Executive Vice-President Business Support at Sequent Energy as the Vice President of Accounting and Administration at a division of CMS Energy, Inc.

Mr. Flavin received a B.S. in accounting from Marquette University and is a Certified Public Accountant.



Doug J. Lehrmann

Manager of Operations

Mr. Lehrmann joined Fairway in September of 2016 as our Manager of Operations. He has over 13 years of experience in pipeline engineering, construction, and operations for refined products, crude oil, and NGL transportation and storage.

Most recently, from August 2008 to August 2016 Mr. Lehrmann was employed with Phillips 66 holding various positions with increasing responsibilities from engineering, Projects, operations, Commissioning, refined products transportation, and management of large capital projects ranging from \$20 million to \$100 million throughout the US. While at Phillips66 Mr. Lehrmann was instrumental with leading due diligence for over \$500 Million worth of asset acquisition projects and integrating those assets into the organizations as well as assisting in transitioning Assets into Phillips66's new MLP Phillips 66 Partners. From July 2005 through August 2008, Mr. Lehrmann was a Project Manager for a large Pipeline Construction Company managing projects from \$10 million to \$55 million throughout California. Mr. Lehrmann received a B.S. in Mechanical Engineering California State University, Sacramento in 2005.



Robert E. Holmes

Vice President of HSE & Regulatory

Mr. Holmes' experience in the industry spans more than 30 years in upstream, midstream and downstream operations, in the United States,

Europe, the Middle East, and Africa. Before taking his current role as VP HSE-Compliance in 2015, Mr. Holmes served as Global HSSE Director at Trans-Atlantic Petroleum in Istanbul Turkey, with Compliance, Environmental, Health and Safety management responsibilities for multiple facilities and oil field service operations across Europe and the Middle East.

Mr. Holmes has developed, written and implemented several management behavioral based safety programs, establishing safety cultures reducing incident rates below the national and international average, establishing world class safety operations and receiving high levels of success and recognition. He is responsible for delivering best-in-class Safety and Compliance management across all sectors of Fairway Energy.

Mr. Holmes is a degreed safety professional with a Master's of Science from Montana State University and a Bachelor of Arts from Gustavus Adolphus College.



James M. Erskine

Vice President of Cavern Operations

Mr. Erskine has over 30 years of experience in the salt dome cavern storage and brine mining industry with a focus on drilling design, well workovers, cavern operations and mechanical integrity testing.

His experience includes well and cavern design, cost estimating, on-site supervision, trouble shooting downhole problems and coordination with the regulatory agencies.

Mr. Erskine joined Fairway Energy in 2014 and currently serves as VP of Cavern Operations. There he implemented a \$50MM drill project and commissioned 7MMBLS of storage capacity at the Pierce Junction salt dome.

Prior to joining Fairway Energy Mr. Erskine spent six years as Director and VP of Cavern Operations for DM Petroleum Operations where he was responsible for managing the cavern activity for the 62 cavern systems and 727MMBLS of authorized capacity at the Strategic Petroleum Reserve. In addition, he worked 25 years for the Dow Chemical Company as Global Cavern Leader managing their 300 brine mining and hydrocarbon storage wells at seven sites around the world.

Mr. Erskine received a B.S in Petroleum Engineering from Texas Tech University.